

# PROGRAMS

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# ABOUT US

DYLOTT is a leadership incubator that delivers a variety of youth programs intentionally designed to ensure young Black leaders have the tools to excel in the current and emerging Canadian and International job market.

Our programs are designed to address barriers to social inclusion in employment, education and the broader social context. Our culturally responsive supports and services provide: Mentoring and mentorship opportunities, Intensive

training and skill development, and Innovative Sector-specific knowledge.

# MISSION

Developing Young Leaders of Tomorrow Today (DYLOTT) is a Black focused leadership incubation organization geared towards changing the socio-economicpolitical outlook for Black communities.

# VISION

To create empowered Black communities where youth participate with elders in decision making building a collaborative and lasting legacy of intergenerational knowledge sharing and mentorship ensuring continued progress.

# PROGRAMS



#### #LeadLikeAGirl

Community building and early intervention for positive leadership skills development for girls ages 6-17 across the Greater Toronto and Windsor Regions.

Introduces girls to opportunities in areas such as STEM, climate justice, public and corporate leadership.

Piloted in 2017, official launch in 2019

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#### Black Diplomats Academy

Advocacy for sustained engagement with government, corporate and community decision-makers in the domestic and international landscape. Black young professionals ages 18-35 interested in the niche field of domestic and international diplomacy.

#### Co-op to Careers in Cybersecurity

Creating sustainable access to early stage Black youth talent to address underrepresentation in STEM-based careers for the corporate sector. Black students at the elementary, high school and early career levels (ages 8-35)

#### Curling

Creating pathways into non-traditional sports for children and families



Black Diplomats Academy





# #LEADLIKEAGIRL

AIM

Drive Environmental and economic justice through the application of Sustainable Development Goals: 1, 4, 5, 10 and 13



Education on topics such as Climate change, Diplomacy and Cyber safety

Mentorship – participants have the opportunity to meet Black women and allied women in leadership roles to help shape their early leadership skills development.



SERVICES

### **Wraparound Support**

- Wraparound support community connection to housing and employment stability programs
- Providing early intervention and basic mental health services.
- Mitigating barriers to technology-based disadvantage
- Providing opportunities to build strong and connected relationships with girls, their families and communities through recreational activities.

## BLACK DIPLOMATS ACADEMY

Drive Legislative and Economic justice through the application of Sustainable Development Goals 1, 4, 5, 8, 10, 13, 16 and 17.



## SERVICES

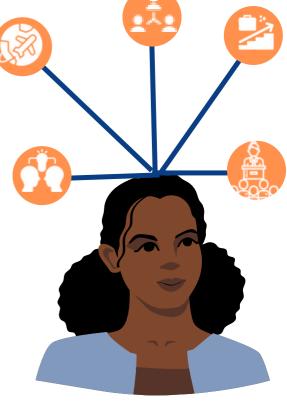
Weekly learning labs with direct access to global policy leaders.

Career development workshops and activities (career fair/CV review)

Black Diplomacy Global Summit

One to One mentoring with senior public sector leaders Internship opportunities with Global Affairs Canada

Travel abroad opportunities for representation on policy platforms such as Climate Change conferences (COP26)



### CO-OP TO CAREERS IN CYBERSECURITY

AIM

Operationalizing Sustainable Development Goals 1, 4, 8, 16 and 17 for Economic justice for Black young professionals.



## SERVICES

Education, training and mentorship to access careers in cybersecurity



Co-op placements with mentorship.

Career exploration workshops

Access to technology for testing and simulation purposes



### CURLING

AIM

Introducing Black children to the holistic environment of the sport of curling.

Learning about the various careers in this space.



## SERVICES

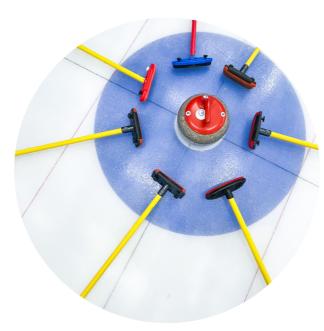
Introducing on-ice programming skills

Exposure to athletes and the business of the sport



### **Wraparound Support**

Subsidized access to equipment.





## CONTACT US



www.dylott.com





